



ROGER BAKER CONSULTING
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NEWSLETTER

The Business of Policing and **Police Coach** offer Team Building, Psychological-Type Assessment, Professional Coaching, and Strategic Organizational Leadership and Planning Programs which are designed to develop and support highly effective leaders, teams, and organizations. These programs also greatly enhance the work performance skills and career development opportunities of public safety personnel. The services are provided by retired Chief of Police, Roger Baker. Please visit our website for more details.

Professional coaching will help you achieve a more successful and balanced personal and professional life

The ability to set and accomplish goals is the hallmark of highly successful people. They have developed the skills and abilities necessary to identify and achieve meaningful goals that can bring increased value to their personal and professional lives. A professional coach can assist you to develop the skills and abilities that will maximize your professional and personal potential to accomplish the goals you desire and achieve a more successful and balanced personal and professional life. Professional coaching will help you prepare for, and more effectively deal with, life changes, career changes, and promotional opportunities.

Team building will improve individual and organizational productivity and job satisfaction by empowering employees to become more involved

Team building helps to maximize the collective efforts of the group and integrate personal goals with organizational goals. It empowers teams to solve problems, make decisions and initiate action. It helps team members build on their strengths, manage their differences, and promote better understanding. Team building is a highly effective and efficient way to bring a group together to identify and achieve common goals. Team building programs help identify and resolve interaction conflicts within teams. They can also develop and enhance the work performance skills and career development opportunities of law enforcement personnel.

Psychological-Type identification will build stronger and more productive leaders, teams and organizations

Psychological-Type assessments that are administered individually or within a team building program can open new levels of understanding and lines of communication. Team members learn to identify, understand, and draw upon their different behavioral types and styles to enhance team effectiveness. Team Building and Psychological-Type assessment programs are commonly used by successful businesses, educational institutions, and public safety organizations to unlock the true potential of their leaders and teams.

Strategic leadership and planning improves organizational effectiveness and efficiency

Organizations don't plan to fail, they just fail to plan. The development of a Strategic Organizational Leadership and Planning Program will provide your agency with a multi-year organizational development and work plan to successfully meet the present and future needs of your agency and community. It will focus your department resources on prioritized goals and provide greater efficiency, effectiveness, and accountability at all levels of your organization. These programs will increase the public value of your agency and the services you provide.

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